



Consulting Profile & CV

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Senior IT Consultant | Managing Director

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As of: March 2026



Executive Summary

Where deep FI-CA expertise meets modern S/4HANA Utilities: that is my core domain. As a Senior IT Consultant and Managing Director of Kaffon Company Limited, I bring over 14 years of SAP project experience — including more than a decade focused on Contract Accounts Receivable and Payable (FI-CA) in the German energy utilities sector, from IS-U on SAP ECC to current S/4HANA Utilities rollouts.

I am currently overseeing the rollout of an S/4HANA Utilities NextGen Template at a leading IT service provider for energy suppliers: two utilities companies have been fully integrated, and I provide quality assurance across six further ongoing rollout projects. In parallel, I support an international online pharmacy with their ongoing S/4HANA migration in the e-commerce pharma sector — demonstrating that my FI-CA expertise transfers effectively beyond the traditional utilities industry.

My strength lies in combining technical depth with entrepreneurial clarity: I know the systems down to ABAP code level, yet I also speak the language of business departments. As the managing director of my own consulting firm, I think in terms of accountability rather than roles — with short decision-making paths, direct communication, and a focus on the overall project.

Key Areas: SAP FI-CA & IS-U/S/4HANA Utilities · Contract Accounts & BRIM · ISO 20022 & SEPA · Market Communication (INVOIC, REMADV, MSCONS) · S/4HANA Migration · ABAP/ABAP OO · Quality Assurance · Fit-to-Template Workshops · Key User Training

Qualifications

Academic Degrees & Education

M.Sc. Business Informatics	TH Köln & FH Dortmund (2012–2017), Grade: 1.4 (very good)
B.Sc. Business Informatics	FH Dortmund (2009–2012), Grade: 1.4 (very good)
IT Specialist (System Int.)	Vocational College Beckum (2006–2009), Grade: 1.5
IT Assistant (FHR)	Vocational College Beckum (2003–2006), Grade: 1.6, Top of Class

SAP Modules & Technologies

SAP S/4HANA Utilities, SAP IS-U, FI, FI-CA, CO, SD, SAP Screen Personas, SAP Fiori, SAP Gateway, SAPUI5, Convergent Invoicing (CI), BRIM, ABAP/ABAP OO (advanced), SAP BTP (basic knowledge)

Migration & Integration Expertise

SAP IS-U Migration (R/3 → S/4HANA), ISO 20022 & SEPA Payment Processing, Business Process Optimization

Process & Project Expertise

Project Management, Quality Assurance, Process Analysis & Optimization, Requirements Engineering, Integration Testing, Authorization Management, SEPA Implementation

Industry Knowledge

Energy Utilities, Utility Sector, Online Pharmacy / E-Commerce Pharma, Manufacturing Industry



Certifications

SAP Certified Business Associate with SAP ERP 6.0 (2011)

IREB CPRE Foundation Level (2015)

ITIL Foundation V3 (2011)

S/4HANA certification in progress

Languages & Methods

German (native), English (business fluent)

Scrum, SAFe · Jira, Confluence · MS Teams, SharePoint · SAP Solution Manager · SAP ABAP Developer Tools (ADT) · MS Office

Professional Experience

Managing Director

Kaffon Company Limited

06/2022 – present

100% Remote · DE/DACH Market
kaffonlimited.com · linkedin.com/in/leon-kasdorf

Founded and managing the consulting company. Active in client projects since 03/2023 as an SAP consultant — 100% remote for DE/DACH clients. Managing multiple parallel projects. Focus areas: S/4HANA migration, FI-CA, market communication, SEPA/ISO 20022, quality assurance, training & coaching.

Senior Consultant

adesso orange AG

04/2021 – 12/2022

Dortmund, Germany

SAP consulting, process consulting (Financials, BRIM), SAP ABAP development, project management.

Senior Consultant

adesso SE

08/2013 – 03/2021

Dortmund, Germany

SAP consulting, process consulting (Financials, BRIM), SAP ABAP development, project & sub-project management.

IT Consultant Financials

evu.it GmbH

10/2012 – 07/2013

Dortmund, Germany

SAP consulting for energy utilities (SAP IS-U, FI-CA).

Working Student

evu.it GmbH

09/2011 – 08/2012

Project work and bachelor thesis: Activity-based costing for distribution network operators.

IT Specialist (System Int.)

Haver & Boecker OHG

08/2006 – 08/2009

**Intern**

07/2005 – 10/2005

Phoenix Zementwerke Krogbeumker GmbH & Co. KG

Project Portfolio*31 projects · chronological (newest first)***2024–present | IT Service Provider for Energy Suppliers***Energy Supplier Integration on NextGen Template & Quality Assurance S/4HANA Utilities***Role:** Sub-project Manager, Consultant, Solution Architect, QA**Technologies:** SAP S/4HANA Utilities, FI-CA, ISO 20022, Convergent Invoicing (CI), BRIM

Integration of 2 energy suppliers fully onto the S/4HANA Utilities NextGen Template; setting up market roles (Supplier, DSO, Metering Point Operator); creating migration specifications; configuring business processes; implementing SEPA payment processing per ISO 20022; designing and implementing invoice receipt processing. From 03/2025 additionally cross-project quality assurance across 6 parallel IS-U/S/4HANA Utilities rollout projects; market communication (INVOIC, REMADV, COMDIS, MSCONS); process implementation and optimization in contract accounts; balancing energy settlement and metering point operator processes (CI, BRIM); go-live support; fit-to-template and analysis workshops; training of internal staff.

2023–2024 | IT Service Provider for Energy Suppliers*Introduction of NextGen Template (S/4HANA Utilities)***Role:** Sub-project Manager, Consultant, Trainer**Technologies:** SAP S/4HANA Utilities, FI-CA

Design and build of a reusable S/4HANA Utilities template for rollout across multiple energy suppliers; FI-CA customizing; workshops & training for key users/business departments; implementation approach and governance.

03/2023–present | International Online Pharmacy (E-Commerce Pharma)*FI/FI-CA Support, S/4HANA Migration & ABAP Development (Online Pharmacy / E-Commerce Pharma)***Role:** Consultant, Developer**Technologies:** SAP S/4HANA, SAP ECC 6.0, FI, FI-CA, SD, ABAP/ABAP OO

Supporting the ongoing migration to S/4HANA (Core and FI-CA); mapping payment methods (PayPal, Klarna, Visa, Mastercard) in FI-CA including posting logic; process optimization in FI-CA, bank statement processing, and payment processing; ABAP development; analysis and debugging of existing developments.

11/2019–03/2022 | International Online Pharmacy (E-Commerce Pharma)*FI-CA Support & Project Management (Online Pharmacy / E-Commerce Pharma)***Role:** Consultant, Project Manager**Technologies:** SAP ECC 6.0, FI, FI-CA, SD, ABAP/ABAP OO



Integration of subsidiaries into existing FI-CA processes; migration of custom developments back to SAP standard; setup and optimization of FI-CA processes; ABAP development; analysis and debugging of existing developments.

08/2017–01/2018 | Municipal IT Service Provider (Bavaria)

Fiori App “Approve Requisitions (Purchase Req.)”

Role: Consultant, Project Manager

Technologies: SAP NetWeaver 7.50, ERP EHP8, SAP Gateway, SAP Fiori Front-End Server, SAPUI5

Setting up Gateway, Launchpad & App; iOS app integration; authentication; authorization concept; testing; training; documentation.

05/2017–03/2018 | IT Service Provider for Energy Suppliers

Accounting Unbundling per Metering Point Operation Act (MsbG)

Role: Consultant

Technologies: SAP ECC 6.0, SAP IS-U, IDEX-GE, SAP CI, IM4G

Design & implementation of accounting unbundling in FI-CA for 9 DSOs/metering point operators.

02/2017–05/2017 | Regional Energy Supplier (Northern Germany)

Implementation of Collective Invoicing in FI-CA

Role: Consultant, Project Manager

Technologies: SAP ECC 6.0 EHP7, SAP IS-U

Design of FI-CA collective invoicing; customizing & development; testing; training; go-live support.

07/2015–approx. 2017 | Internal Training Programme

SAP Fiori & SAP Screen Personas

Role: Consultant, Developer, Designer

Technologies: SAPUI5, JavaScript, CSS3, SAP Gateway, OData, SOAP, SAP Cloud Platform (now SAP BTP)

Building reference architecture for SAP Fiori; introduction of Fiori apps in Launchpad; development & customization of SAP Fiori applications and Personas flavors.

02/2016–06/2016 | Major Energy Supplier (Northern Germany)

Integration Testing Payment Management (IS-U Implementation)

Role: Consultant, Tester

Technologies: SAP IS-U (617/0008), SAP Solution Manager

Execution of extensive test cases including IS-U account determination, SAP Financials, internal & external accounting, group accounting, partner companies, taxes, billing.

11/2015–03/2022 | IT Service Provider for Energy Suppliers



FI-CA Service & Support

Role: Consultant, Sub-project Manager, Service & Support, Test Manager

Technologies: SAP ECC 6.0 EHP7, SAP IS-U (6 systems, 35 clients)

Long-term support for FI-CA master data & processes across 6 SAP systems with 35 clients in total; market communication (INVOIC/REMADV/QUOTES/REQOTE); dealer dunning process; INVOIC Manager; balancing energy settlement; Convergent Invoicing; metering point operator billing.

02/2015–03/2022 | Regional Energy & Water Supplier (NRW)

IS-U/FI-CA Support

Role: Consultant, Sub-project Manager

Technologies: SAP ERP 6.0 EHP6

Analysis & adaptation of authorization management; deployment of SAP Screen Personas; bug fixes & enhancements in FI-CA receivables management; SEPA; debt collection; Convergent Invoicing.

10/2015–05/2016 | IT Service Provider for Energy Suppliers

Meter-Point-Specific Balancing Energy Settlement (MeMi 2015+)

Role: Sub-project Manager Contract Accounts

Technologies: SAP ECC 6.0 EHP7, SAP IS-U, ABAP OO, SAP CI

Master data & accounting mapping on network/supply systems; billing & invoicing in SAP CI; reverse charge; payment receipt processing (network); invoice verification (supply); adaptation of dealer dunning process.

11/2015–05/2016 | Municipal Utility (Ruhr Area)

Customer Service Processes with SAP Screen Personas

Role: Project Manager, Consultant

Technologies: SAP Screen Personas 3.0, SAP IS-U

Analysis & optimization of customer service processes (e.g. installment changes); implementation of Personas flavors.

10/2015–01/2016 | Municipal Utility, Mid-Sized City (NRW)

Introduction of SAP Screen Personas (Water Utility)

Role: Sub-project Manager, Consultant

Technologies: SAP Screen Personas 2.0 SP3, SAP ECC 6.0

Process analysis & design; Personas implementation; testing; training; go-live support.

02/2015–12/2015 | Regional Energy & Water Supplier (NRW)

FI-CA Debt Collection: Import Interface

Role: Consultant, Sub-project Manager

Technologies: SAP ERP 6.0 EHP7 (FI-CA, IS-U), ABAP



Design & implementation of an import interface for debt collection service providers; training; documentation.

10/2014–12/2015 | Receivables Management Company

SAP Authorization Concept

Role: Sub-project Manager, Consultant

Technologies: SAP ECC 6.0, FI-CAX

Analysis of financial organization; organizational & technical authorization concept for FI/CO/FI-CA; implementation, testing, support, documentation.

07/2015–09/2015 | Leading Credit Reference Agency (Germany)

Quality Assurance Energy Utility Data Pool (SAP IS-U)

Role: Sub-project Manager, Consultant

Technologies: SAP IS-U, FI-CA

Supporting concept development; review of functional specifications & interfaces; evaluation of business processes in SAP IS-U.

03/2015–04/2015 | Mid-sized Energy Utility

Implementation of Dealer Dunning Process

Role: Consultant

Technologies: SAP ERP 6.0 EHP7

Design, implementation, training, and documentation of the dealer dunning process within the scope of network usage billing.

09/2014–02/2015 | Municipal Utility, Mid-Sized City (NRW)

Re-municipalization of Water Supply (SAP Migration)

Role: Sub-project Manager, Consultant

Technologies: SAP ERP 6.0 EHP7, ABAP

Forms; receivables management; integration & interfaces; financial accounting; migration; authorizations including analysis, implementation, testing, training, documentation.

09/2014–02/2015 | Regional Energy & Water Supplier (NRW)

SAP Screen Personas in Debt Collection Process

Role: Consultant

Technologies: SAP ERP 6.0 EHP6 (IS-U FI-CA), SAP Screen Personas

Requirements analysis; definition of target processes; implementation of Personas screens; analysis & adaptation of SAP authorizations (FI/FI-CA); testing; training.



01/2014–12/2014 | Regional Energy & Water Supplier (NRW)

SEPA Support (IS-U)

Role: Consultant, Service & Support, Developer

Technologies: SAP ERP 6.0 EHP6 (IS-U)

Bug fixes; customizing; feature enhancements; master data analysis; documentation.

02/2014–06/2014 | Regional Energy & Water Supplier (NRW)

Debt Assignment to External Collection Agencies (IS-U Standard)

Role: Consultant

Technologies: SAP ERP 6.0 EHP6 (IS-U), ABAP

Design & implementation of debt assignment using SAP standard; training; documentation.

03/2014–04/2014 | Chemical Company

FI/CO Authorization Management

Role: Consultant

Technologies: SAP ERP 6.0

Analysis & evaluation of authorization organization; design of new requirements; extension & implementation of authorization concept.

01/2014–03/2014 | Municipal Utility, Small City (NRW)

SEPA Implementation

Role: Consultant

Technologies: SAP ERP 6.0, ABAP

Implementation of SEPA-relevant master data; SEPA customizing; function modules; training; documentation.

11/2013–03/2014 | IT Service Provider for Energy Suppliers

SEPA Implementation for Energy Utilities (FI-CA)

Role: Consultant

Technologies: SAP ERP 6.0 EHP6 (FI-CA)

Verification of settings; customizing; testing; adaptation of function modules.

11/2013–02/2014 | Municipal Utility, Mid-Sized City (NRW)

SEPA Implementation (FI/Bank/HCM)

Role: Consultant

Technologies: SAP ERP 6.0 EHP6 (FI, Bank, HCM), ABAP

SEPA migration concept; workshops; implementation & testing.



05/2013–01/2014 | Regional Energy & Water Supplier (NRW)

SEPA Implementation (FI, Bank, FI-CA, HCM)

Role: Analyst, Consultant

Technologies: SAP ERP 6.0 EHP6

SEPA migration concept; planning & facilitation of workshops; implementation; development of test scenarios.

11/2013–12/2013 | Internal Training Programme

Training Program: SAP Authorization Management

Role: Trainer

Technologies: SAP ERP 6.0

Training on fundamentals & legal/organizational framework, technical basics, customizing, derivation of authorization requirements.

04/2013–12/2013 | Municipal Utility, Small City (NRW)

SEPA Implementation (FI, FI-CA)

Role: Analyst

Technologies: SAP ERP 6.0 EHP6 (FI, FI-CA)

SEPA migration concept; workshops; implementation; development of test scenarios.

01/2013–03/2013 | Municipal Utility, Mid-Sized City (NRW)

GPKE Format Adjustments (REMADV)

Role: Analyst

Technologies: SAP ERP 6.0 EHP4 (IS-U)

Design & implementation of REMADV format changes; creation & execution of test scenarios.

11/2012–02/2013 | Regional Energy Supplier (Northern Germany)

SEPA Implementation Phase 1

Role: Analyst

Technologies: SAP ERP 6.0 EHP6 (IS-U)

Master data migration concept; bank account transformation; migration of direct debit authorizations to SEPA mandates; data analysis & cleansing.

Full consulting profile with named client references available upon request.